

STEVEN KAY
1601 N. Hill Field Road, Suite 201
Layton, Utah 84041
(801) 776-1303
Email: steven@kaypsych.com

LICENCE	1999	Licensed Psychologist, State of Utah, License # 99-376632-2501	
EDUCATION	1998	Psy.D. Clinical Psychology	ROSEMEAD SCHOOL OF PSYCHOLOGY Biola University, La Mirada, California APA Approved Doctoral Program
	1995	M.A. Clinical Psychology	ROSEMEAD SCHOOL OF PSYCHOLOGY
	2007	MBA Business Administration	UNIVERSITY OF UTAH Salt Lake City, Utah
	1993	B.A. Psychology	BIOLA UNIVERSITY La Mirada, California, 1991-1993
	1989-1991		CALIFORNIA STATE UNIVERSITY, NORTHRIDGE. Northridge, California.

CLINICAL EMPLOYMENT ***Kay Psychological and Consulting Services, P.C.
Layton, Utah***

September 2006 – Present: Clinical Psychologist

- Providing psychological treatment services to adults, adolescents and couples for issues such as depression, anxiety, relationship difficulties, and workplace stress.
- Providing organizational consulting services focusing on the improvement of workplace environment, culture, and climate to increase human capital potential.
- Providing executive coaching services for business managers and leaders seeking professional, personal, and career growth and advancement.
- Providing Psychological Evaluation services in the areas of intellectual and personality assessment, developmental and learning disabilities, workplace and domestic violence risks, and employee selection.

Cornerstone Counseling Center

Salt Lake City, Utah

September 2004-December 2006: Clinical Director

- Responsible for clinical administration of all adult, adolescent, and child treatment and prevention services delivered by non-profit agency with operating budget of approximately \$3 million and 50 employees.
- Directly supervise 5 clinical program managers, 1 clinical records specialist, and 2 psychology residents.
- Responsible for establishing, reviewing, and monitoring clinical policies and procedures, leadership in grant-writing efforts, and other functions related to the clinical operation of the agency.
- Serve as agency's change leader for agency process improvement initiative funded by the Robert Wood Johnson Foundation.

March – July 2005; November 2006 - March 2007: Acting Executive Director

- Guided agency in identifying and recruiting a new executive director while fulfilling interim executive director duties.
- Worked to create a Board of Trustees Executive Director Search Committee, and participated in the interviewing of candidates and hiring of the new Executive Director.

July 2000- September 2004: Director, Adult Clinical Services

- Responsible for clinical administration of adult treatment services unit, which included domestic violence, substance abuse, and general mental health treatment.
- Responsible for contract management, grant-writing, and supervision of clinical team leaders.

March 1999- July 2000: Director, Domestic Violence Treatment Program

- Administered a domestic violence treatment program for perpetrators, victims, and child-witnesses of domestic violence.
- Responsible for providing administrative supervision to a team of seven clinicians. Provided practicum/internship student clinical supervision.

September 1998- September 1999: Staff Therapist

- Provided domestic violence treatment services to perpetrators, victims, and child witness of domestic violence.

Private Practice***Salt Lake City, Utah***April 2000- September 2004

- Maintained a part-time private practice specializing in psychological assessment as well as treatment of men's issues and couples/marital conflict.

Advanced Behavioral Care***Salt Lake City, Utah***November 1998- March 1999: Staff Therapist

- Provided clinical evaluation and treatment services to geriatric residents of residential care facilities.
- Provided consultation and training services to staff of care facilities.

**ACADEMIC
EMPLOYMENT*****University of Utah******Salt Lake City, Utah***1999-2006: Auxiliary Faculty Instructor

- Providing clinical supervision services for Master's-track and Doctoral-track students completing practica or internships at Cornerstone Counseling Center.

University of Phoenix***Salt Lake City, Utah***1999-present: Adjunct Faculty Instructor

- Providing clinical supervision as a faculty supervisor for students completing internships at various settings.
- Instruct courses on psychometrics.

Rosemead School of Psychology, Biola University***La Mirada, California***1996-1997: Case Supervisor

- Provided supervision for graduate students enrolled in course on psychodynamic psychotherapy.

1996: Adjunct Faculty Member

- Instructed an undergraduate Experimental Psychology course focusing on experimental design and analysis.

1996: Library Readership

- Read, reviewed, and critiqued dissertations and doctoral papers for Ph.D. and Psy.D. doctoral candidates as part of dissertation completion process.
- Adherence to APA style, proper dissertation format, proper expression of statistics and statistical procedures, grammar, and spelling were major areas of focus for this review.

1995-1997: Assessment Supervisor: Measurement and Assessment II and III

- Instructed graduate students in administering, scoring, and interpreting the MMPI-2, MCMI-III, TAT, Rorschach (Exner System) and other tests.
- Evaluated student's cognitive and personality assessment batteries required for class.

1995-1997: Laboratory Instructor: Experimental Psychology

- Instructed a one-hour, fifteen-week lab course in psychological research design and statistical methods.
- Responsible for lecturing, grading, and implementation of computer experimental simulator as well as computerized statistical package (SPSS).

1994-1997: Laboratory Instructor: Learning and Memory

- Instructed a three-hour, fifteen-week lab course in operant conditioning experimentation with animal subjects.
- Responsible for supervising experimentation, lecturing, and grading.

**CLINICAL
INTERNSHIP*****Mountain Regional Services / Cornerstone Behavioral Health
Evanston, Wyoming***September 1997- August 1998

- Year-long clinical experience with a wide variety of populations, including: developmentally disabled, substance abuse, and forensic clientele.
- Conducted 16 to 20 hours of individual and group psychotherapy per week.
- Performed average of 2-3 psychological evaluations and substance abuse evaluations each month.

**SUPERVISED
CLINICAL
PRACTICA*****Los Angeles County-USC Medical Center******Los Angeles, California***1996-1997

- Responsibilities included intellectual, personality, and neuropsychological assessment of adolescent and adult inpatients of a county facility.

Biola Counseling Center***La Mirada, California***1995-1996

- Practicum student at an outpatient, university counseling center that served both student and community clientele.
- Responsible for treatment of adolescents and adults through both long-term and short-term individual psychotherapy.

Harbor-UCLA Medical Center, HIV Mental Health Services***Torrance, California***1995

- Participated in an HIV inpatient/outpatient rotation as a psychology extern.
- Performed neuropsychological screening batteries for HIV positive patients, wrote reports, and provided recommendations and referrals.

Hacienda-La Puente Unified School District***La Puente, California***1994-1995

- Conducted individual and group psychotherapy, as well as case intakes, with high school adolescents.

**PROFESSIONAL
AFFILIATIONS**

American Psychological Association, Member, 1998 to present
National Register of Health Service Providers in Psychology: Registrant # 50517